

Labour and social conditions for
members/citizens of Visegrad group
(targeting and describing situation in Czech Republic)

Topics

- Labour conditions and rules for foreigners in Czech republic
- Social contribution system in Czech Republic
- Sickness contribution in Czech republic
- Retirement

- Comparision of conditions for chosen topics of Visegrad group (displayed in MISSOC)

Permission for jobs in CZ

- Foreigners need permission for official jobs
 - Regional labour authority (Krajský úřad práce) is responsible authority for approval
 - Request for permission has to be documentary, has to contain employer promise to hire foreigner
 - Maximum length of these permission is 2 years
 - In CZ exist two special permission (cards) within (included) residence permission
 - A) Employee card – contain long term residence permission and permission for job
 - Jobs requirement: official minimal wage, minimal length of duty (15 hour per week)
 - Validity: length of labour contract, maximum 2 years
 - B) Blue card - contain long term residence permission and permission for job but restricted for professional with minimum requested qualification
- Jobs requirement: official minimal wage at 1.5 * official minimum wage, minimal length of duty 36 - 40 hour per week), labor contract valid for a least one year, university degree
- Validity: length of labour contract, maximum 2 years + 3 month

Permission for jobs in CZ

- No exceptions (advantages) for citizens of Visegrad group
- What should want:
- Mutual or multilateral international treaty/agreement ?
- Faster procedure of residence permission?
- Automatical transfer of personal data (recently there exists necessary set of documents which are compulsory)

Social contributions (theme for discussion)

- Contribution for disabled persons (invalidní důchod)
- Contribution for survivors
- Contribution for parents (including maternity leave and parents leave)
- Contribution for child
- Contribution for birth of new baby
- Contribution for funeral/burial
- Mobility contribution
- Contribution for special tools (for disabled person)
- Contribution for living (daily bread) – material deprivation
- Housing contribution

Sickness contribution (theme for discussion)

- first three days for free
- Between 4 – 14 days is paid by employer
- Maximum length of 380 days (70 days in case disability or retiree)
- Compulsory contribution through sickness insurance

Retirement (theme for discussion)

- There exists more variants (regular, extra ordinary, equal, etc)
- Requirements
- Age (with flowing endtime and discount for mother of children)
- Length of already worked time
- Foreigners and place for paying/solving of retirement contribution

MISSOC – RECENT SITUATION (FIELDS, STRUCTURE, POSSIBILITIES)

Ekonomika iDNES.cz x Čínské firmy otevřijí x Seznam Email x Comparative Tables: x MS PowerPoint - m... x Vybrané šablony a m... x Asociace občanských... x The Visegrad Group: x

www.missoc.org/MISSOC/INFORMATIONBASE/COMPARATIVETABLES/MISSOCDATABASE/comparativeTableSearch.jsp

Aplikace e VYHLÁŠKA ze d... The Browning - ... Občanský záko... ZÁKON ze dne ... 258/2000 Sb.: H... Nová karta ravenclaw full al... Orkrist - Grond ... Outlook Web A... Social protectio... Datové schránky

DE - FR

You are here : Home > MISSOC Information Base > MISSOC Comparative Tables Database

The MISSOC Comparative Tables Database contains detailed information on social protection in 32 countries, structured into 12 main chapters (tables): financing, healthcare, sickness, maternity/paternity, invalidity, old age, survivors, accidents at work and occupational diseases, family, unemployment, guaranteed minimum resources and long-term care. Each table is divided into numerous topics (categories) dealing with aspects such as legal basis, personal scope, eligibility conditions, amount of benefits etc.

The Database allows free selection of the information in terms of both countries and categories. You can select one, several or all countries, categories and tables, by checking the corresponding boxes. Click on the triangles to expand or collapse tables and their (sub-) sections. Some categories and (sub-) sections are accompanied by a question mark. By clicking on the question mark, you will obtain a brief explanation of the relevant term and/or of the information covered by the corresponding category or (sub-) section ("Glossary").

The selected information can be viewed in HTML or in Excel. In the latter format, you may choose to display the information for a given country either in columns (Excel) or in rows (flip Excel).

The information is updated on a biannual basis with validated information for the situation on 1 January and 1 July of each year.

The latest information available for the UK is for 1 July 2014.

For information on social protection in Albania, Armenia, Azerbaijan, Bosnia and Herzegovina, Georgia, Moldova, Montenegro, the Russian Federation, Serbia, "the former Yugoslav Republic of Macedonia", Turkey and Ukraine, please visit the MISSOCED website.

latest update: 1 January 2015 previous updates: 2014-07-01 select

step 1: please select one or more countries
(check/uncheck to add/remove countries)

- ALL COUNTRIES
- ALL EU COUNTRIES
- ALL EFTA COUNTRIES

step 2: please select one or more topics
(check/uncheck to add/remove topics)

- ALL TABLES
- I. FINANCING
- II. HEALTH CARE
- III. SICKNESS - CASH BENEFITS
- IV. MATERNITY/PATERNITY
- V. INVALIDITY
- VI. OLD-AGE
- VII. SURVIVORS
- VIII. ACCIDENTS AT WORK AND OCCUPATIONAL DISEASES
- IX. FAMILY BENEFITS
- X. UNEMPLOYMENT
- XI. GUARANTEED MINIMUM RESOURCES
- XII. LONG-TERM CARE

step 3: search

Display result in HTML Display result in Excel Display result in flip Excel [Suggestion form]

Filed compared in MISSOC

- I. FINANCING
- II. HEALTH CARE
- III. SICKNESS - CASH BENEFITS
- IV. MATERNITY/PATERNITY
- V. INVALIDITY
- VI. OLD-AGE
- VII. SURVIVORS
- VIII. ACCIDENTS AT WORK AND OCCUPATIONAL DISEASES
- IX. FAMILY BENEFITS
- X. UNEMPLOYMENT
- XI: GUARANTEED MINIMUM RESOURCES
- XII. LONG-TERM CAR

Unemployment



List aplikace
Microsoft Office Excel 9

Maternity/Paternity



List aplikace
Microsoft Office Excel 9

Sickness



List aplikace
Microsoft Office Excel 9

Old age/Retirement



List aplikace
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Survivors



List aplikace
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